



# **Ministry Plan 2006 – 2010**



## Empowering Kingdom Growth Strategy Plan 2006 - 2010

*Nothing without  
prayer*

### Strategic Objectives

**Hold to One  
Another**  
Galatians 6: 1 -10

**Abide in Christ**  
John 15:4

**Reach Out to  
Others**  
Acts 1: 8

We promise to help churches to ...

### Strategic Priorities

Make and  
mature  
disciples

Stay  
healthy

Start  
new  
churches

Strengthen  
associations

### Implementation Strategies

1 - Servant Leaders

2 - Information  
and Training

3 - Strategic  
Resources

## Empowering Kingdom Growth

### The Mission

The Baptist Convention of Iowa shall exist,  
under the lordship of Jesus Christ,  
to assist and encourage local congregations  
in the fulfillment of their biblical mission,  
and to promote fellowship and cooperation  
among them.

# The Vision

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## Kingdom Growth is...

Iowa Baptist churches faithfully engaged in helping people to live in right relationship with God and with one another.

## We value

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- the Father, the Son and the Holy Spirit above all else
- prayer
- the Bible
- servant leaders
- cooperative missions and ministry
- quality information and training
- authenticity and transparency

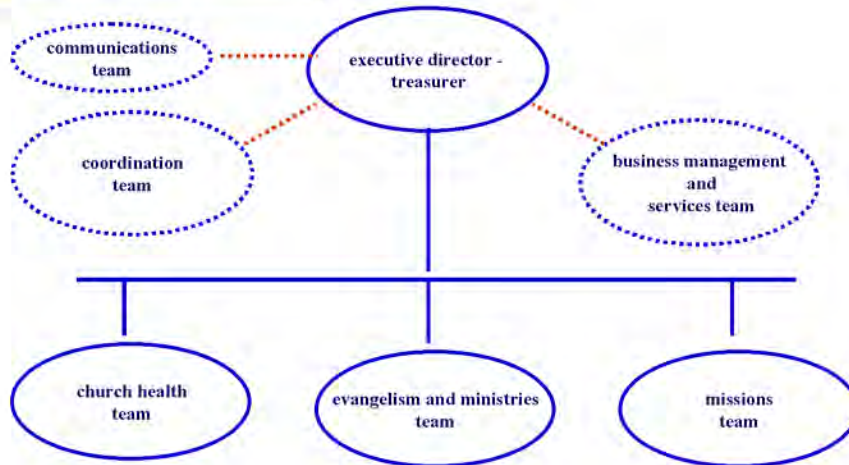
## We value

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- innovation and effectiveness
- churches and associations of churches
- church planting
- the strategic placement of resources
- the making and maturing of disciples
- right relationships, conflict resolution and forgiveness
- our identification as Iowa Baptists and as Southern Baptists

## BCI Organization

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## Church Health Team

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### **Composed of:**

- team leader
- church health ministry consultants

**Function:** help churches become and stay healthy

### **Assigned Tasks:**

- church health ministries
- collegiate ministries
- stewardship
- Cooperative Program and missions promotion

## Evangelism and Ministries Team

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### **Composed of:**

- team leader
- ministry coordinators, strategists, and consultants
- Friendship Baptist Center director(s)

**Function:** help churches reach people for Christ and mobilize volunteers.

### **Assigned Ministries:**

- evangelistic ministries.
- evangelism training
- missions education
- men and women's community ministries
- volunteerism
- Cooperative Program and missions promotion

# Business Management and Services Team

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## **Composed of:**

- executive director
- business manager
- ministry associates (secretaries)

**Function:** business management and administrative services

## **Assigned Tasks:**

- office management
- risk management
- business and financial management
- compliance
- BCI identity protection
- secretarial services
- Cooperative Program promotion
- property management

# Missions Team

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## **Composed of:**

- team leader
- associational missionaries

**Function:** Help start churches. Help strengthen associations. Help churches engage in partnership missions projects.

## **Assigned Ministries:**

- church planting
- associational missions
- partnership missions
- Cooperative Program and missions promotion

## Coordination Team

**Composed of:**

- executive director
- team leaders
- business manager

**Function:** planning and coordination

**Assigned Tasks:**

- coordinate planning
- coordinate calendar
- coordinate multi-team projects
- coordinate multi-team funding
- coordinate servant leadership

## Communications Team

**Composed of:**

- executive director
- Iowa Baptist editor
- staff opinion and feature writers
- business manager

**Function:** promote and inform

**Assigned Tasks:**

- public relations
- Iowa Baptist
- website
- BCI publications

## Business Management and Services Team 2006 Prayer Goals

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- Manage convention's vital information by the creation of a central filing system
- Create and manage an up-to-date and reliable name and address data base
- Manage secretarial certification and computer proficiency training

## Communications Team 2006 Prayer Goals

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- Web-site fully functional for all teams
- Expand and improve *Iowa Baptist* feature articles



## Coordination Team 2006

### Prayer Goals

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- Strengthen leaders through the annual ministers retreat
- Strengthen leaders through the April new pastors and staff orientation
- Strengthen associations through BCI presentations at annual associational meetings
- Strengthen the churches and associations through the annual meeting of the convention
- Strengthen churches and associations through the Kingdom Growth Convocation
- Strengthen leaders through strategic field visits and orientation

## Church Health Team 2006

### Prayer Goals

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- Help churches start 50 new Bible study classes focused on unreached people groups
- Help churches increase Sunday school enrollment and attendance by 5%
- Help pastoral leaders to stay healthy
- Provide learning experiences that enhance worship and music ministries in at least 20 churches
- Help strengthen associations through continued and enhanced training for associational leaders

## Missions Team 2006 Prayer Goals

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- Identify at least 35 priority church starting locations
- Help start at least 10 new churches
- Implement the church planter process

## Evangelism and Ministries 2006 Prayer Goals

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- Equip at least 80% of churches in ministry-based evangelism
- Increase baptisms by 10%
- Increase Acts 1:8 churches by 40%
- Start at least one church through community ministries
- Equip at least 20% of the churches in evangelistic prayer ministries